

**Bracknell Forest Council
Record of Decision**

Work Programme Reference	I097533
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1. **TITLE:** Equalities Reporting 2019-20
2. **SERVICE AREA:** Chief Executive's Office
3. **PURPOSE OF DECISION**

To approve the publication of workforce and service-based equality information which the Council is required to produce annually. To report on the progress against actions in the "All of Us" Equality Scheme 2019-20.

4. **IS KEY DECISION** Yes
5. **DECISION MADE BY:** Executive Member for Council Strategy and Community Cohesion

6. **DECISION:**

That the Equality Monitoring reports for 2019-20 attached at Annex A are approved for publication on the council's website.

7. **REASON FOR DECISION**

The Equality Act 2010 and (Specific Duties) Public Sector Equality Duty outlines the specific duties that the council are required to meet to demonstrate its compliance with its equality duties to have due regard to:

- Eliminating discrimination, harassment and victimisation
- Advancing equality of opportunity between persons who share a relevant protected characteristic and those who do not
- Fostering good relations between those with a relevant protected characteristic and those who do not.

These duties include publishing equality information annually by the end of January each year. Due to the coronavirus outbreak the Equality and Human Rights Commission has suspended their compliance activity on the specific duties for 2020 and have requested that public bodies should publish their equality information by 30 March 2021.

8. **ALTERNATIVE OPTIONS CONSIDERED**

None. The Council has a duty under the Equality Act 2010 to advance equality of opportunity, eliminate discrimination, harassment and victimisation and foster good relations between people.

9. **DOCUMENT CONSIDERED:** Report of the Chief Executive
10. **DECLARED CONFLICTS OF INTEREST:** None.

Date Decision Made	Final Day of Call-in Period
28 January 2021	4 February 2021